

# Governor Carney Signs Order Creating Uniform Anti-Discrimination Policy

*Executive Order will result in a uniform policy by April 1*

WILMINGTON, Del. – Governor John Carney on Wednesday signed [Executive Order Six](#), establishing a uniform anti-discrimination policy across state government.

Creation of a consistent anti-discrimination policy was a recommendation of the Action Plan for Delaware, the report submitted to Governor Carney by his Transition Team.

The executive order signed by Governor Carney on Wednesday calls for the creation of a new policy by April 1.

“I am committed to building a state government that is representative of all of the people we serve,” said **Governor Carney**. “It’s important that we root out both explicit and implicit acts of discrimination. This executive order is an important first step that will lead to a consistent process for identifying and eliminating discrimination across all agencies of state government.”

The uniform policy will include statewide anti-discrimination guidelines and complaint procedures to be followed by each Executive Branch Agency.

“Discrimination in any form is unacceptable, and this executive order is a critical first step to making sure that happens,” said **Lieutenant Governor Bethany Hall-Long**. “We must do everything in our power to uplift and support an environment of equality, tolerance and fairness and prevent discrimination and racism from happening.”

“Today, with the signing of this executive order, our State

takes a positive step forward,” said **Hanifa Shabazz, President, Wilmington City Council and Chair of the Delaware Black Caucus**. “We applaud Governor Carney for his commitment and action toward establishing a work environment where individuals are treated with respect and dignity, free from harassment, discrimination, or retaliation. Today, also sends a strong message to the victims – those that came forward to file complaints and those that chose to remain silent – their voices have been heard and Delaware will be a better place to work because of them.”

“We must work to change the workplace culture in Delaware so it is one that promotes fair and equal opportunities as well as a safe place for those to share their opinion without fear of discrimination. I have hope that Governor Carney’s executive order will move us forward,” said **State Representative Stephanie T. Bolden, D-Wilmington East, treasurer of the Delaware Black Caucus**.